



pennsylvania
DEPARTMENT OF COMMUNITY
& ECONOMIC DEVELOPMENT

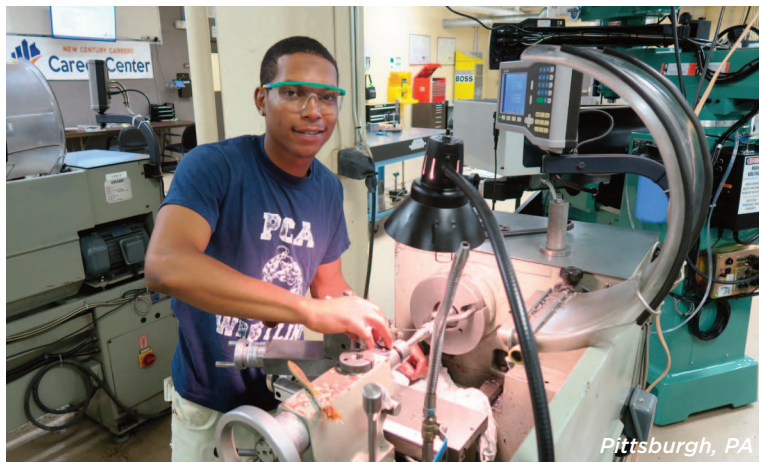
WORKFORCE DEVELOPMENT

Financial and Technical Assistance
for Employers



Pittsburgh, PA

Commonwealth of Pennsylvania | Josh Shapiro, Governor
PA Department of Community & Economic Development | Rick Siger, Secretary | dced.pa.gov



Pennsylvania's workforce is characterized by a special combination of education, experience, and curiosity, and is driven by our legendary can-do spirit. As a result, new technology is being discovered and developed every day. It's in our DNA. Pennsylvanians built this nation, and that spirit and drive — and our state's founding principles of openness and tolerance — continue to push their work and abilities to new heights.

To ensure Pennsylvania's businesses develop and keep the best talent, the state offers locally-based technical assistance and workforce development grants. dced.pa.gov/workforce



LOCAL TECHNICAL ASSISTANCE FOR EMPLOYERS

INDUSTRIAL RESOURCE CENTERS (IRCS)

The Manufacturing PA Industrial Resource Centers (IRCs) are a DCED-funded statewide network of regional organizations who introduce small and medium-sized manufacturers to new business processes and the latest technologies, innovative techniques, and industry best practices they need to grow and remain competitive. As part of their mission, the IRCs offer workforce development consultation services for manufacturers. pamade.org

PENNSYLVANIA INDUSTRY PARTNERSHIPS (IPS)

Pennsylvania Industry Partnerships (IPs) are regional partnerships of businesses in a shared labor market. Each IP works with economic development, education, workforce development, and community organizations to address the needs of the region's industry. Businesses participating in the partnerships benefit from networking and collaborating with others in their local industry and gaining access to tailored industry-specific resources.

APPRENTICESHIP & TRAINING OFFICE (ATO)

The PA Department of Labor & Industry's Apprenticeship and Training Office (ATO) works with businesses, employers, training providers, and other community-based organizations to establish and maintain all registered apprenticeship programs within Pennsylvania. The ATO offers support throughout the apprenticeship process by providing guidance, necessary contacts, access to grants and funding, and capacity building. dli.pa.gov/Individuals/Workforce-Development/apprenticeship/Pages/default.aspx

PA CAREERLINK

PA CareerLink is part of the Pennsylvania Department of Labor & Industry's initiative to transform how job-seekers find family-sustaining jobs and how employers find the talent they need to fill open positions. A user-friendly job-matching system helps bridge the gap between job-seekers and employers. Employers can easily search the talent pool by creating a job posting, sorting and filtering candidates, and connecting with them for free. Visit pacareerlink.pa.gov to find your local office.

WORKFORCE TRAINING GRANTS

WEDNETPA

The Workforce & Economic Development Network of Pennsylvania (WEDnetPA) is a DCED-funded workforce training program helping employers upgrade the skills, knowledge, and effectiveness of their current employees with essential skills and advanced technology training. This is especially valuable for employers seeking to empower their existing employees and give them the right skills to perform at a higher level and fill gaps in the workforce. wednetpa.com

FOUNDATIONS IN INDUSTRY TRAINING GRANT PROGRAM

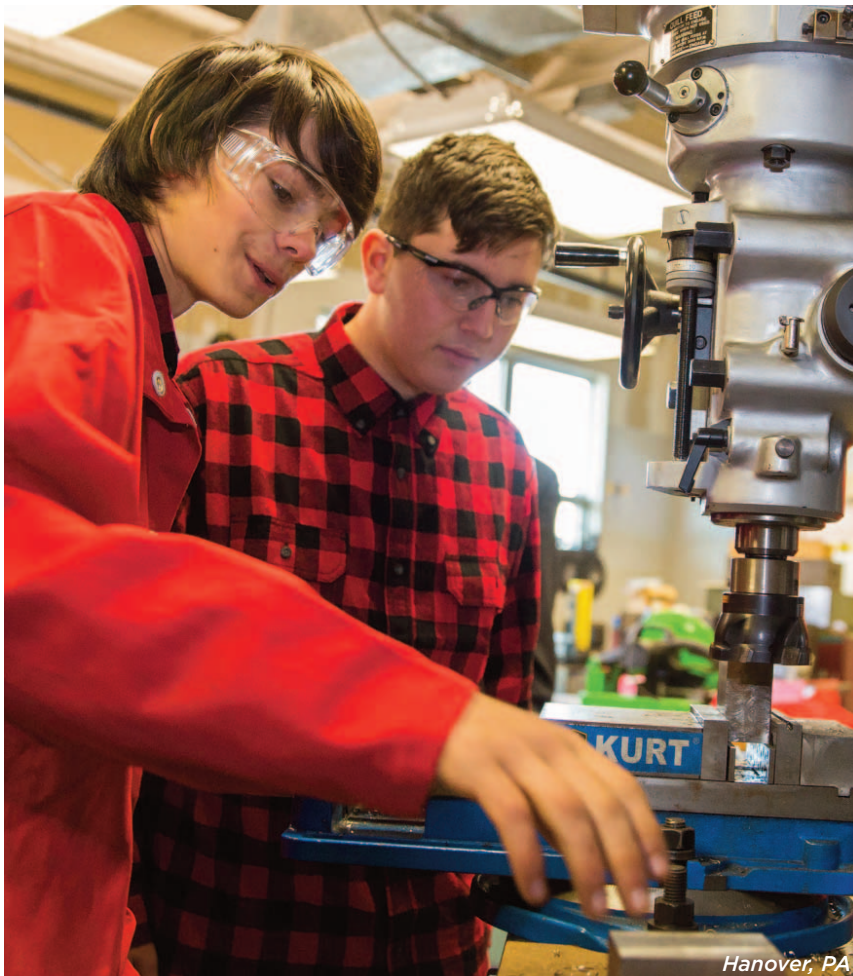
The Foundations in Industry Training (FIT Program) Grant Program is a DCED-funded program and can be used to help cover the costs of the formal instruction or classroom requirements associated with registered apprenticeships. To qualify, businesses must register their apprenticeship program with the PA Department of Labor & Industry's Apprenticeship and Training Office. dced.pa.gov/fit

MANUFACTURING PA TRAINING-TO-CAREER GRANT PROGRAM

The Manufacturing PA Training-to-Career grants for short-term work readiness programs support populations facing barriers to employment. Training programs must be developed with direct input by two or more partnering manufacturers and specifically address the skills missing in entry-level applicants for existing or near-future open positions. Upon completion, individuals who have successfully finished the training should be eligible for immediate employment. dced.pa.gov/pamtcg

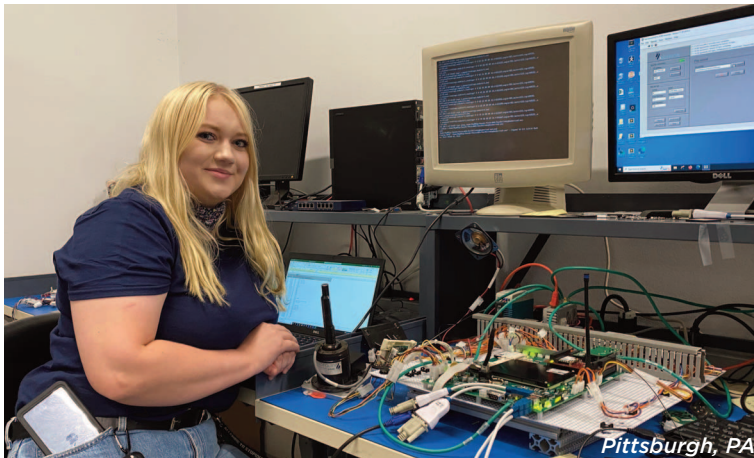
As a small company, WedNet training funds are critical to our ability to keep our employees trained and our company competitive in the marketplace.

– Electro Chemical Engineering & Manufacturing Co.





Harrisburg, PA



Pittsburgh, PA



RELATED RESOURCES

DIGITAL SKILLS MAP

Employers who would like to improve the digital skills of their employees can find free or low-cost trainings located near their business using the [PA Digital Skills Map](#). The trainings can help employees with internet and computer skills to help them find information online, send or post information online, or better communicate using cell phones, apps, the internet, or other communication technology.

PASmart (STATEWIDE MOVEMENT FOR ACCOUNTABILITY, READINESS & TRAINING)

Pennsylvania offers a wealth of resources to support students, jobseekers, and workers. PAsmart, a multi-pronged workforce initiative, connects Pennsylvanians with the information they need to succeed in our evolving economy. PAsmart is the go-to resource for information about new career opportunities, skills and training programs, and helpful resources for getting the jobs of today and learning the skills of tomorrow. [PAsmart.gov](https://pasmart.gov)



Monroe Career & Technical Institute
Bartonsville, PA

PA DEPARTMENT OF COMMUNITY & ECONOMIC DEVELOPMENT

Customer Service Center

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