

2020-2021 FUNDING GUIDE





2020: VISION FOR OUR FUTURE

I will never forget when the doctor told me the news.

“You need glasses.”

Me? Gasp! Glasses? In one instant, in three words, my fears were confirmed — I was getting old.

That was many years ago. I won't tell you exactly how many. But many. And in the meantime, I've come to grips with the transition into what I'll broadly call “middle age.”

Aging more gracefully, on the other hand, is WEDnetPA. Entering our 21st year of providing workforce training funds to Pennsylvania businesses — as well as a brand-new decade — we are as vibrant and active as ever. In fact, we're coming off the heels of one of our most effective years ever as well as one of the most thorough self-evaluations we've conducted in our history — re-examining what we envision for the future of our program.

The result of this thorough self-assessment was a declaration: WEDnetPA will enter a new decade — with simplicity, efficiency and customer service squarely in our sights. Which fueled a decision: to rewrite a significant portion of the training program's guidelines, consolidating wherever we could to further simplify the program and make it easier for companies to use and access. The results are presented on the following pages. Our brand-new funding guidelines.

To offer greater simplicity, we cut the amount of paperwork in half. Now, there is only one application, one training plan and one contract to focus on. We also consolidated the funding to streamline the application process. There is now only one single funding source, “Job Skills Training” — so companies will no longer face the confusion that stemmed from having to choose between “Essential Skills Training” and “Technical Skills Training.”

Under our new guidelines, WEDnetPA will also be made available to many more Pennsylvania businesses. More than ever before. We're expanding well beyond the manufacturing and technology sectors that the program was initially created for. So much so, that now it's easier for us to list the company types that are not eligible for our program, than to name the ones that are.

Additionally, we've expanded eligibility in terms of the types of training we can fund and the number of employees who can receive it. Unlike previous years, training now does not have to be directly related to the employee's current job. As a result, employees will have so many more opportunities to advance and grow within in their organizations.

I anxiously await feedback on our new guidelines. And look forward to what I expect to be a banner year for Pennsylvania companies and their workers.

Much more than I look forward to seeing the doctor tomorrow about this nagging backache.

Guess I really am officially “old.” Sigh.


Thomas Venditti
Statewide Director



The New WEDnetPA process now requires only

ONE

**APPLICATION
TRAINING PLAN and
CONTRACT**



Training funds available up to

\$2,000

**PER ELIGIBLE
EMPLOYEE!**

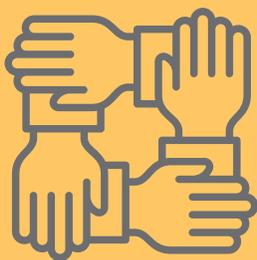
(not to exceed \$100,000
per eligible fiscal year.)



WEDnetPA is employer-driven

YOU

CHOOSE the training,
CHOOSE the trainer and
CHOOSE the training method.



Choose from any one of our

25

CERTIFIED WEDnetPA PARTNERS

to answer your questions and
guide you through the process.

More than 9,000 providers have been used for training.

**TRAINING
—CAN BE—
PROVIDED**

BY ANY private-sector trainer.
BY ANY WEDnetPA partner.
BY YOUR OWN qualified in-house staff.
IN A CLASSROOM or
ONLINE.

ELIGIBILITY

To obtain funds through WEDnetPA, your company, employees and training must meet the eligibility criteria below. Please visit wednetpa.com for more details.

IS MY COMPANY ELIGIBLE?

- Must be located in Pennsylvania.
- Must be in an eligible industry and commercial/ industrial in nature.
- Cannot be limited or explicitly defined as ineligible.
- Cannot receive funding more than two years in a row or three years out of any five-year period.
- Companies with an employee turnover rate of 25% or more may not be eligible.

ARE MY EMPLOYEES ELIGIBLE?

- Must be a resident of and employed in Pennsylvania.
- Must earn at least \$10.88 per hour, excluding benefits.
- Must be permanently employed full-time and eligible for full-time benefits.
- Must be an employee of the specific company location for which a contract is awarded.

IS MY TRAINING ELIGIBLE?

- Must be skill building for current job, advancement or promotion.
- Must start and be completed within the fiscal year (July 1 through June 30) for which the funds are awarded. Partial training cannot be reimbursed.
- Training costs must be “reasonable” as defined by market rates and other criteria.
- Each training session must be a minimum of 30 minutes in length.
- Company orientation and on-the-job training are not eligible.

WEDNETPA TRAINING PROGRAM MAKES PENNSYLVANIA COMPANIES MORE COMPETITIVE AND PRODUCTIVE

The Commonwealth of Pennsylvania has created the opportunity for employers to train new and existing employees through the WEDnetPA program. Training is available to qualified in-state businesses and out-of-state companies relocating to the economic-friendly business climate of Pennsylvania — with funding accessed through WEDnetPA and made available by the Pennsylvania Department of Community and Economic Development (DCED).

Companies can apply online and select any WEDnetPA partner — including State System universities, community colleges and other educational providers (see page 7 for complete listing). Through the program, your company can benefit from a wide range of training that will put your employees on the path to higher performance.

WEDnetPA maximizes its investment by leveraging the existing training budgets of participating companies. WEDnetPA takes great pride in the efficiency with which it operates the program.

Approximately 90 percent of funding goes directly to company training.



THE FOLLOWING BUSINESSES ARE NOT ELIGIBLE:

- Brick-and-mortar retail businesses
- Educational institutions
- Employment agencies
- Gaming establishments
- Government agencies and facilities
- Non-profit entities (except certain healthcare)
- Training providers
- Direct marijuana businesses

TRAINING TOPICS

The goal of WEDnetPA is to help companies acquire the training their employees need most. Our partners can help you conduct an assessment and develop a training plan to meet those needs. Training can be done offsite, onsite at your company or online. Any private-sector trainer, a WEDnetPA partner or your qualified in-house staff can conduct the training. Eligible training topics include, but are not limited to:

Business Operations:

- Customer Service
- Human Resources
- Leadership
- Math
- Problem Solving

Computer Operations:

- Database Software
- Electronic Medical Records
- Presentation Software
- Spreadsheets
- Word Processing

Machine Operations and Maintenance:

- Hydraulics
- Industrial Electricity
- Motor Controls
- Pneumatics

Manufacturing Fundamentals:

- Basic and Industrial Electricity
- Blueprint and Schematic Reading
- Geometric Dimensioning and Tolerancing
- Machine Setup
- Soldering
- Tooling and Grinding
- Welding

Manufacturing Technology:

- 3D Printing
- CAD, CAM, CNC, PLC
- Electronics
- Rapid Prototyping
- Robotics

Product and Process Control:

- Continuous Improvement
- Enterprise Resource Planning (ERP)
- Internal Auditor
- ISO 9000+
- Kaizen
- Lean Enterprise
- Lean Manufacturing
- Non-destructive Testing (NDT)
- Project Management
- Quality Assurance
- Root Cause Analysis
- Six Sigma
- Statistics
- Total Productive Maintenance (TPM)
- Total Quality Management (TQM)

Software Implementation:

- Coding/Programming
- E-Commerce
- Information Security
- Network Administration
- SCRUM
- Software Engineering
- Website Design and Development

Health and Science Applications:

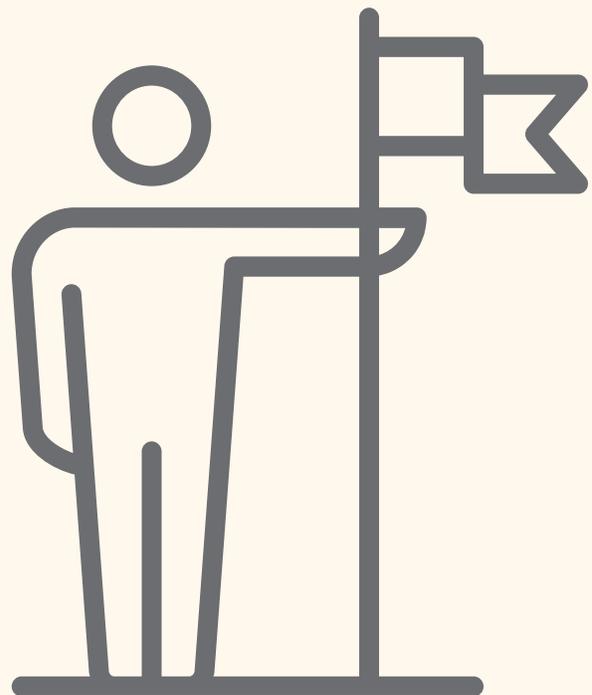
- Biology
- Chemistry
- Infection Control
- Nursing
- Phlebotomy
- Physics

Workplace Behavior Skills:

- Communications
- Diversity
- Drug and Alcohol Abuse
- Sexual Harassment
- Teamwork

Workplace Health and Safety:

- Active Shooter
- ARC Flash
- Blood-borne Pathogens
- Confined Space
- Driver Safety
- Electrical Safety
- Fall Protection
- Fire Safety
- First Aid, CPR, AED
- Food Safety
- Forklift Safety
- Hazardous Materials Handling
- Lockout/Tagout (LOTO)
- OSHA
- Personal Protective Equipment (PPE)
- Workplace Violence



OUR ONLINE PROCESS

THE PURPOSE OF OUR JOB TRAINING IS TO MAKE COMPANIES MORE EFFICIENT, STREAMLINED AND PRODUCTIVE

So, we designed our process to be the same. ISAAC is our Information Sharing, Administration & Analysis Center (ISAAC). Take a look at how quick and easy it is to access WEDnetPA's state-funded workforce training grant.

IT'S AS EASY AS 1 ... 2 ... 3.



1. APPLY

If your company is new to WEDnetPA, submit an online inquiry at wednetpa.com to create a user ID and password. If your company received a WEDnetPA grant in the past, log into your existing ISAAC account to submit your inquiry. When eligibility is confirmed, complete the online application and training plan to request grant funds.



2. TRAIN

When your application is approved, accept your grant offer through the award notification you will receive by email, then start training. You can use any training provider you choose.

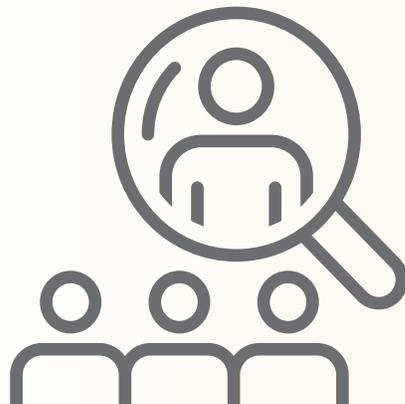


3. INVOICE

When a training event is completed, submit your documentation within 45 days and you'll be reimbursed for eligible costs.

This online system saves paper, time and hassle. You choose from any of our certified WEDnetPA partners who are trained to help you through the application, contracting and invoicing steps. They can even help you determine your training needs and find the right training providers to meet them.

APPLY TODAY!



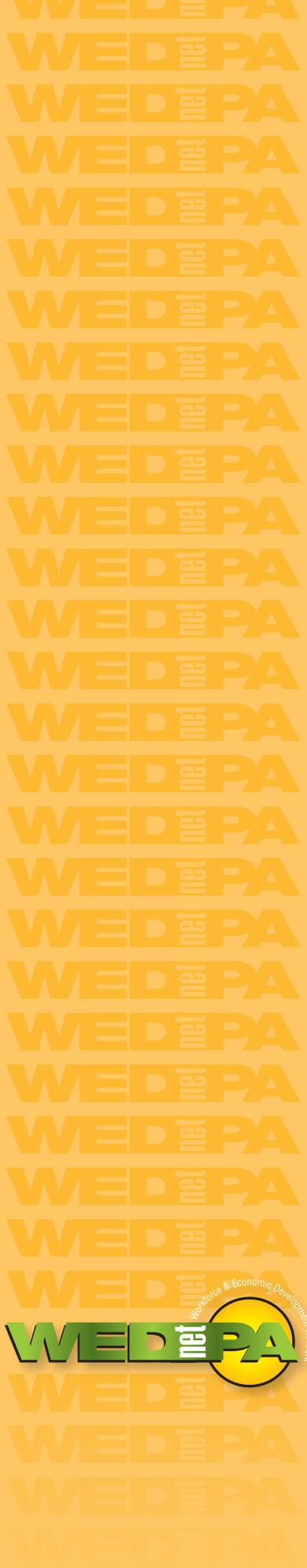
The WEDnetPA Partnership

WEDnetPA includes State System universities, community colleges, Pennsylvania College of Technology, and the North Central PA Regional Planning & Development Commission. Qualified companies receive funding through this alliance of 25 diverse partners throughout the Commonwealth that coordinate the resources of the entire network and serve as the points of contact for businesses accessing training funds.

PENNSYLVANIA EMPLOYERS CAN APPLY FOR TRAINING FUNDS ONLINE AND THROUGH ANY OF THESE PARTICIPATING WEDNETPA PARTNERS:



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| 1. Bloomsburg University of Pennsylvania
bloomu@wednetpa.com
570-389-5135 | 10. Edinboro University of Pennsylvania
edinboro@wednetpa.com
814-732-1420 | 19. Northampton Community College
northampton@wednetpa.com
610-861-4158 |
| 2. Bucks County Community College
bucks@wednetpa.com
215-968-8359 | 11. Harrisburg Area Community College
hacc@wednetpa.com
717-780-2449 | 20. Pennsylvania College of Technology
pct@wednetpa.com
570-327-4775, ext. 3104 |
| 3. Butler County Community College
butler@wednetpa.com
724-287-8711, ext. 8267 | 12. Indiana University of Pennsylvania
indiana@wednetpa.com
724-357-7837 | 21. Pennsylvania Highlands Community College
pennhighlands@wednetpa.com
814-262-3813 |
| 4. Clarion University of Pennsylvania
clarion@wednetpa.com
814-393-1273 | 13. Kutztown University of Pennsylvania
kutztown@wednetpa.com
484-646-5810 | 22. Reading Area Community College
reading@wednetpa.com
610-607-6208 |
| 5. Community College of Allegheny County
allegheny@wednetpa.com
412-788-7536 | 14. Lehigh Carbon Community College
lehigh@wednetpa.com
570-668-6880 | 23. Shippensburg University of Pennsylvania
shippensburg@wednetpa.com
717-477-1123, ext. 3381 |
| 6. Community College of Beaver County
beaver@wednetpa.com
724-480-3451 | 15. Lock Haven University of Pennsylvania
lockhaven@wednetpa.com
570-484-3131 | 24. West Chester University of Pennsylvania
wcup@wednetpa.com
610-425-7435 |
| 7. Community College of Philadelphia
philadelphia@wednetpa.com
215-496-6161 | 16. Luzerne County Community College
luzerne@wednetpa.com
800-377-5222, ext. 7663 | 25. Westmoreland County Community College
westmoreland@wednetpa.com
724-925-4090 |
| 8. Delaware County Community College
delaware@wednetpa.com
610-355-7146 | 17. Montgomery County Community College
montgomery@wednetpa.com
610-718-1981 | |
| 9. East Stroudsburg University of Pennsylvania
esu@wednetpa.com
570-422-3282 | 18. North Central Pennsylvania Regional Planning & Development Commission
ncentral@wednetpa.com
814-773-3162, ext. 3009 | |



Toll free: 1-877-WEDNETPA
(1-877-933-6387)

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Workforce Development
& Continuing Education