

MANUFACTURING PA

Training-to-Career Grant Program

Pennsylvania
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MANUFACTURING PA

supports Pennsylvania's manufacturing community by offering targeted programs and services through the PA Department of Community and Economic Development (DCED) and its strategic partners.

TRAINING-TO-CAREER GRANTS

As part of the Manufacturing PA initiative, Training-to-Career Grants support projects that result in short-term work-readiness, job placement, or the advancement of the manufacturing industry. The mission of this program is to work collaboratively with local manufacturers to identify and teach missing essential skills for entry level applicants for existing or near future open positions, engage youth or those with barriers in awareness building activities of career opportunities in manufacturing, and or advance capacity for local or regional manufacturers.

An emphasis will be placed on supporting those populations that face barriers to employment as defined by the Workforce Innovation Opportunity Act (WIOA).

ELIGIBLE APPLICANTS

Eligible applicants include any nonprofit organization (such as a workforce development board, manufacturing association, or business education coalition) and/or training partner (such as a technical and trade school, school district or post-secondary academic institution) to meet the entry level skills needed by Pennsylvania manufacturers.

ELIGIBLE USES

- The implementation of new and innovative training programs (including curriculum development, skill certification and/or course completion)
- Internships at small-to-medium-sized companies
- Equipment purchases or shop modifications less than \$25,000 that will enhance worker training
- Staff salaries and fringe benefits attributable to execution of project
- Contracted professional services directly related to the implementation of the activities set forth in the proposal
- Preparation and publishing costs for educational and marketing materials, including expenses associated with the dissemination of such materials

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FREQUENTLY ASKED QUESTIONS

Are there job creation requirements?

The goal of this program is to work collaboratively with two or more local manufacturers to identify and teach missing essential skills for entry level applicants for existing or near future open positions. As a direct result, it is anticipated that those who complete the training will be successful in obtaining employment.

Who should receive this training and be involved in awareness programming?

An emphasis will be placed on supporting those populations that face barriers to employment as defined by the Workforce Innovation Opportunity Act (WIOA).

How does this program differ from WEDnet?

WEDnet provides funds to train existing employees. Training-to-Career provides funding to create a short-term work readiness program with direct input by two or more partnering manufacturers to address the skills missing in entry-level applicants.

Are matching funds required?

Matching funds are not required; however, proposals that include matching funds will be given higher priority.

Is there a cap on funds to be requested?

Proposals may not exceed \$200,000.

Who is eligible to apply?

Any nonprofit entity that develops training programs and partners with manufacturing companies to deploy such programs to meet local or regional needs, including, but not limited to: Technical and trade schools, School districts, Post-secondary academic institutions, Workforce investment boards, Economic development organizations, and Nonprofit organizations.

How do I apply?

To apply for funding, the applicant must submit the electronic on-line PA Department of Community and Economic Development Single Application for Assistance located at dced.pa.gov/singleapp.

Is there a deadline to apply?

Applications will be accepted and evaluated on an ongoing basis with awards to be made to eligible applicants for as long as funds are available.

Who evaluates proposals?

All proposals will be evaluated by a review team comprised of DCED leadership and staff.

What are eligible expenses?

Costs to develop curriculum and implement training, small equipment purchases or shop modifications that will enhance training, internships at small to medium size companies, regional domestic travel, staff salaries attributable to execution of program, contracted professional services, audit expenses, and administration costs approved by DCED not to exceed 10% of project budget. Training and awareness programming expenses are [outlined in the program guidelines](#).

What is the activity period for grant contracts?

The grant contract activity period will begin at the date grant contracts are executed and will end within 24 months. Extensions will be considered for extenuating circumstances.

If successful, how will funds be disbursed?

Funds will be disbursed on a reimbursement basis.