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Section I – General Information

A. Program Purpose

The Pennsylvania Global Access Program (GAP) is designed to enhance the capability of small to mid-sized Pennsylvania companies to increase export sales. GAP is administered by the Pennsylvania Office of International Business Development (OIBD) and provides up to $5,000 per award period to qualifying Pennsylvania companies to reimburse 75% of eligible expenses associated with specific export promotion activities. This program is funded in part through a grant with the U.S. Small Business Administration.

The GAP grant awardees are determined by a competitive process. Funds are limited and subject to availability. Applications will be reviewed by committee and funding decisions rendered on a first come, first-served basis.

B. Qualification

Assistance is limited to Pennsylvania companies that meet the following criteria:

- Operate a licensed business in Pennsylvania to manufacture, assemble and/or distribute a product, or provide an exportable service;
- Are in good standing with the Pennsylvania Department of Revenue and the IRS;
- Identify one or more specific, achievable, export initiative requiring financial support;
- Agree to provide Regional Export Network Partner (REN) with export sales dollars resulting from the GAP-funded initiative as soon as they become available;
- Meet the U.S. Small Business Administration’s (SBA) definition of an Eligible Small Business Concern (ESBC), which is defined as an entity that:
  1. Is organized or incorporated in the United States;
  2. Is operating in the United States;
  3. Meets
     - The applicable industry-based small business size standard established under section 3 of the Small Business Act; or
     - The alternate size standard applicable to the program under section 7(a) of the Small Business Act and the loan programs under title V of the Small Business Investment Act of 1958 (15 U.S.C. 695 et seq.);
     - The U.S. Small Business Administration (SBA) size standards are found at 13 C.F.R. Part 121. Use the following sba.gov link for information on size standards for your business (http://www.sba.gov/category/navigation-structure/contracting/contracting-officials//small-business-size-standards);
  4. Has been in business for not less than 1 year, as of the date on which assistance using a grant under this subsection commences; and,
  5. Has access to sufficient resources to bear the costs associated with trade, including the costs of packing, shipping, freight forwarding, and customs brokers.
C. Qualifying Activities

GAP is designed to provide flexibility and encourage the innovative use of funds to meet the specific international needs of Pennsylvania exporters.

Qualifying activities include:

- Overseas Trade Mission Participation
- Overseas Trade Show Exhibition
- Domestic Trade Show Exhibition - additional documentation is required by SBA which is available through the REN.
- Foreign Market Sales Trip
- Subscription to US Department of Commerce services
- Website Internationalization

Qualifying activities must take place between October 1, 2018 and December 31, 2019.

D. Eligible Expenses

Qualifying Expense Categories are restricted to the following:

- Lodging – Room and Taxes only based on federal limits (http://aoprals.state.gov/web920/per_diem.asp)
- Ground transportation and parking fees
- Interpreter Fees
- Website internationalization including website translation into foreign language(s), search engine optimization, localization services (capped at $3,000)
- Trade Mission / Trade Show fees including but not limited to: registration fee, booth fee, equipment rental, utilities, and fees for shipping sample products. Shipping fees are capped at $2,000.
- Subscription to US Department of Commerce services (Gold Key, ICP, etc.) 2016.export.gov/pennsylvania/ourservices
- Cost of compliance testing an existing product for entry into an export market. Capped at $3,000. (Please inquire to obtain the current list of pre-approved tests by the SBA.)

Only expenses paid between October 1, 2018 and December 31, 2019 are eligible, as evidenced by receipts. Where applicable, funding is limited to two company employees’ participation in the GAP funded activity.

E. Ineligible Expenses

Expense categories ineligible for reimbursement include, but are not limited to:

- Airfare & baggage fees
- Meals
- Compensation, wages, or salary
- Cost of consultants, contractors, or other service providers (such as accountants, lawyers, etc.)
- Alcoholic beverages
- Hotel amenities
- Phone and Internet usage
- Phone cards / SIM cards
- Capital goods, product samples and supplies
The Pennsylvania Global Access Program Guidelines  
STEP Grant 7 (10/1/18 - 12/31/19)

- Passport or visa fees
- Immunization
- Expenses related to entertaining current or prospective clients or government officials
- New product development or alteration of existing products
- Printing / brochure development

Section II – Application Filing Procedures

- All GAP applications must be submitted to a Regional Export Network Partner (REN) at least 45 days prior to the activity for which funding is sought. The REN will forward the application to the GAP Administrator for review/approval no later than 30 days prior to the activity.
- All applications must include a recommendation from a REN partner and a signed Letter of Commitment.
- All applications must have on file the following three documents with a date of October 1, 2018 or after, required by SBA: “Eligible Small Business Concern” form; “Certification regarding debarment...” form; and the STEP Client Application. These forms can be obtained through your REN contact.
- Only one (1) activity per application.
- No more than two (2) applications per company, per award period, with a maximum of $5,000 per company per award period.
- Reimbursements will be based on completion of activity and all receipts compiled in one submission after the approved activity has occurred.
- GAP funding will reimburse 75% of eligible expenses per application.
- Requests for changes to the approved activities must be submitted through the corresponding REN Partner to the GAP Administrator in writing at a minimum of three (3) weeks prior to the newly proposed activity start. The GAP Administrator shall make a decision and notify the REN Partner of approval/denial in writing.

Section III – Reimbursement Procedures

To qualify for reimbursement, all receipts associated with approved activities must be submitted through a REN Partner to the GAP Administrator within thirty (30) days of activity completion. The reimbursement package must include all of the following:

- GAP Expense Reimbursement Form
- Individualized receipts with a proof of payment (wire transfer, credit card, etc.)
- Only payments made between 10/1/2018 and 12/31/2019 are eligible for reimbursement
• For receipts in foreign currency, a screen print-out of the currency conversion from www.oanda.com/currency/converter/ must be attached to EACH individual receipt, using the date of each transaction.

• For lodging, a print-out from http://aoprals.state.gov/web920/per diem.asp displaying the maximum reimbursable lodging rate must be included for each city.

• Completed Post-Activity Survey

Recipients must complete all activities for which they have received funding within the timeframe outlined in the application.

The GAP grant awardees are determined by a competitive process. Funds are limited and subject to availability. Applications will be reviewed by a committee and funding decisions rendered on a first-come, first-served basis.

When payments are approved by the Office of International Business Development, companies can expect reimbursement within 6-8 weeks.

Assistance is subject to all terms and conditions contained in the GAP Guidelines and the submitted Application. Each year, the Department reviews funding options and guidelines and has the final authority in the allocation of funds. In addition, the U.S. Small Business Administration (SBA) will have an unlimited license to use data and written materials generated under this SBA grant, whether or not the materials are copyrighted.

**Transactions with Suspended or Debarred Entities**

GAP funding is not available for companies that are currently suspended or debarred by the Commonwealth of Pennsylvania or a Federal Agency. OIBD will be reviewing and verifying that entities are in good standing and not suspended or debarred before they are approved for reimbursement.

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**Section IV – Contact**

For more information about the Pennsylvania Global Access Program, please contact your REN representative or Kate Skopp at DCED, Office of International Business Development.

PA Department of Community & Economic Development
Office of International Business Development
Attn: Kate Skopp
Commonwealth Keystone Building
400 North Street, 4th Floor
Harrisburg, PA 17120-0225

Email: kskopp@pa.gov
Phone: (717) 720-7361
Section V – SBA Nondiscrimination Clauses

Grant recipients shall comply with the following SBA Nondiscrimination Clauses:


§ 112.3 Discrimination prohibited.

(a) General. No person in the United States shall, on the ground of race, color or national origin be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination by any grant recipient.

(b) Specific discriminatory actions prohibited.

(1) Grant recipients may not, directly or through contractual or other arrangements, on ground of race, color or national origin:

(i) Deny an individual any services, financial aid or other benefit provided by the grant recipient;

(ii) Provide any service, financial aid or other benefit to an individual which is different or is provided in a different manner, from that provided to others by the grant recipient;

(iii) Subject an individual to segregation or separate treatment in any manner related to his receipt of any service, financial aid or other benefit from the grant recipient;

(iv) Restrict an individual in any way in the enjoyment of any advantage or privilege enjoyed by others receiving any service, financial aid or other benefit from the grant recipient;

(v) Treat an individual differently from others in determining whether he satisfies any admission, enrollment, quota, eligibility, membership or other requirement or condition which individuals must meet in order to be provided any service, financial aid or other benefit provided by the grant recipient.


§ 113.3 Discrimination prohibited.

To the extent not covered or prohibited by Part 112 above, grant recipients may not:

(a) Discriminate with regard to goods, services, or accommodations offered or provided by the grant recipient, whether or not operated for profit, because of race, color, religion, sex, handicap, or national origin of a person, or fail or refuse to accept a person on a non-segregated basis as a patient, student, visitor, guest, customer, passenger, or patron.

(b) With regard to employment practices of the grant recipient, whether or not operated for profit; fail or refuse, because of race, color, religion, sex or national origin of a person, to seek or retain the person's services, or to provide the person with opportunities for advancement or promotion, or accord an employee the rank and rate of compensation, including fringe benefits, merited by the employee's services and abilities.
(c) With regard to employment practices of the grant recipient, whether or not operated for profit; discriminate against a qualified handicapped person; or because of handicap, fail or refuse to seek or retain the person's services or to provide the person with opportunities for advancement or promotion, or accord an employee the rank and rate of compensation, including fringe benefits, merited by the employee's services and abilities. All employment decisions shall be made in a manner which ensures that discrimination on the basis of handicap does not occur. Such decisions may not limit, segregate, or classify job applicants or employees in any way that adversely affects the opportunities or status of qualified handicapped individuals.


§ 117.4 Discrimination prohibited and exceptions.

(a) General. No person in the United States shall, on the basis of age, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any business or activity receiving Federal financial assistance.

(b) Specific discriminatory actions prohibited. A grant recipient may not, directly or through contractual arrangements, on the ground of age:

(1) Deny an individual any services, financial aid or other benefit provided by the grant recipient, except where sanctioned by one of the exceptions stated in § 117.4 (d), (e) or (f) of this section.

(2) Provide any service, financial aid or other benefit, except as sanctioned by one of the exceptions stated below, in such a way as to deny or limit persons in their efforts to participate in federally-assisted programs or activities;

(3) Treat an individual differently from others, except as sanctioned by an exception stated below, in determining whether the person satisfied any admission, enrollment, eligibility, membership, or other requirement or condition which individuals must meet in order to be provided any service, financial aid or other benefit provided by the grant recipient.

(c) The specific forms of prohibited discrimination in paragraph (b) of this section does not limit the generality of the prohibition in paragraph (a) of this section.

(d) Exception 1. A grant recipient is permitted to take an action otherwise prohibited by paragraphs (a) and (b) of this section, if the action reasonably takes into account age as a factor necessary to the normal operation or the achievement of any statutory objective of the grant recipient. An action reasonably takes into account age as a factor necessary to the normal operation or the achievement of any statutory objective of a business or activity, if:

(1) Age is used as a measure or approximation of one or more other characteristics; and

(2) The other characteristic(s) must be measured or approximated in order for the normal operation of the grant recipient to continue, or to achieve any statutory objective of the grant recipient; and

(3) The other characteristic(s) can be reasonably measured or approximated by the use of age; and

(4) The other characteristic(s) are impractical to measure directly on an individual basis.

Note: All of the above factors must be met in order to exclude a business activity from the provisions of this part.
(e) Exception 2. A grant recipient is permitted to take an action otherwise prohibited by paragraphs (a) and (b) of this section which is based on a factor other than age, even though that action may have a disproportionate effect on persons of different ages. An action may be based on a factor other than age if the factor bears a direct and substantial relationship to the normal operation of the grant recipient or to the achievement of a statutory objective.

(f) Exception 3. A grant recipient is permitted to take an action otherwise prohibited by paragraphs (a) and (b) of this section if an age distinction is contained in that part of a Federal, State or local statute or ordinance adopted by an elected general purpose legislative body which provides any benefits or assistance to, establishes criteria for participation in, or describes intended beneficiaries or target groups in age-related terms.

(g) The burden of proving that an age distinction or other action falls within the exceptions outlined in paragraphs (d), (e), and (f) of this section on the grant recipient.